

Information about the candidates nominated for election to the Supervisory Board (about agenda item 7)

Herbert K. Haas

Burgwedel

Member of various supervisory boards

Deputy Chairman of the Supervisory Board of Hannover Rück SE

Member since: 2002

Elected until: 6 May 2024



Personal data

Year of birth: 1954

Nationality: German

Professional career

Since 2018	Chairman of the Supervisory Board, HDI Haftpflichtverband der Deutschen Industrie V.a.G. and Talanx AG
2006-2018	Chief Executive Officer, Talanx AG and HDI-Haftpflichtverband der Deutschen Industrie V.a.G.
2002-2006	Member of the Board of Management, Talanx AG and HDI Haftpflichtverband der Deutschen Industrie V. a. G.
1994	Member of the Executive Board, Hannover Rückversicherung AG and E+S Rückversicherung AG
1989	Senior Vice President Finance, Participations, Controlling, Taxes, Hannover Rückversicherung AG and E+S Rückversicherung AG
1985	Vice President Finance and Chief Financial Officer, Insurance Corporation of Hannover, USA
1984	Section Manager Subsidiaries and Strategic Investments, Hannover Rückversicherung AG
1982	Executive Assistant to the Board of Management, E+S Rückversicherung AG
1980	Consultant, German Federal Supervisory Office for the Insurance Industry

Education

Degree in business administration (Diplom-Kaufmann)

Membership of other statutory supervisory boards in Germany

Chairman of the Supervisory Board, HDI Haftpflichtverband der Deutschen Industrie V. a. G. ^{1 3}

Chairman of the Supervisory Board, Talanx AG ^{1 2 3}

Membership of comparable domestic or foreign supervisory bodies of business enterprises

None

Key areas of expertise

See qualification matrix at the end of the CVs

Disclosures pursuant to recommendation C.13 of the German Corporate Governance Code (DCGK):

Mr. Haas has been Chairman of the Supervisory Board of the direct majority shareholder Talanx AG since 8 May 2018 and Chairman of the Supervisory Board of the indirect majority shareholder HDI Haftpflichtverband der Deutschen Industrie V.a.G. since 13 June 2018.

¹ Group mandate

² Listed company

³ This Supervisory Board membership applies to a shareholder with a material interest in Hannover Rück SE, i.e. a shareholder that directly or indirectly holds more than 10% of the voting shares of Hannover Rück SE.

Harald Kayser

Hannover

Self-employed management consultant

Personal data

Year of birth: 1966

Nationality: German



Professional career

2018-2022	Chairman of the Management Board and Senior Partner, PricewaterhouseCoopers Europe GmbH
2015-2018	Member of the Management Board of PwC Germany and PwC Europe, Chief Operating Officer / Chief Digital Officer
2015-2018	Member of the Supervisory Board of L&F Indemnity Limited (insurance company), and member of the Supervisory Board of S&H (Guernsey) Limited (pension company)
2010-2015	Member of the Management Board, PwC Germany and PwC Europe, responsible for the assurance area
2001-2014	Partner at PwC with various management functions
Since 1996	Various positions at PwC, tax consultant since 1996, auditor since 1998

Education

Degree in business administration (Diplom-Kaufmann), Tübingen

Auditor, tax consultant

Membership of other statutory supervisory boards in Germany

None

Membership of comparable domestic or foreign supervisory bodies of business enterprises

None

Key areas of expertise

See qualification matrix at the end of the CVs

Dr. Alena Kouba

Zurich, Switzerland

Self-employed management consultant

Personal data

Year of birth: 1966

Nationality: Swiss, Czech



Professional career

Since 2023	Lecturer in Cryptology and Statistics, University of Applied Sciences North Eastern Switzerland, Windisch, Switzerland
Since 2010	Owner, Kouba Consulting, Zurich, Switzerland Lecturer in Actuarial Mathematics and Financial Mathematics, Zurich University of Applied Sciences, Winterthur, Switzerland
2020-2023	Member of the Board of Directors, Deutsche Rück Switzerland, Zurich
2005-2009	RVK, Head of the Actuarial Department
2001-2005	Ernst & Young, Management Consultant Actuarial Services, Zurich, London
1995-2001	Winterthur Insurance, Head of Reserving Property & Casualty, and Country Manager for the Czech Republic, Life & Pensions

Education

Doctor of Science and Master in Mathematics, Prague; Postgraduate Diploma in Applied Statistics, Zurich

Membership of other statutory supervisory boards in Germany

None

Membership of comparable domestic or foreign supervisory bodies of business enterprises

None

Key areas of expertise

See qualification matrix at the end of the CVs

Torsten Leue

Hannover

**Chief Executive Officer, Talanx AG^{1 2} and
HDI Haftpflichtverband der Deutschen Industrie V.a.G.²**

Chairman of the Supervisory Board of Hannover Rück SE

Member since: 2018

Elected until: 6 May 2024

Personal data

Year of birth: 1966

Nationality: German



Professional career

Since 2018	Chief Executive Officer, Talanx AG and HDI Haftpflichtverband der Deutschen Industrie V. a. G., Hannover
2017-2022	Labour Director, Talanx AG
2017-2018	Member of the Board of Management, HDI Haftpflichtverband der Deutschen Industrie V. a. G.
2010-2018	Chief Executive Officer, Talanx International AG, Hannover Member of the Board of Management, Talanx AG, Hannover
2008	President of the Slovakian Insurance Association, member of the CEA Strategy Committee
2004	President of the Slovakian automotive business and Chief Executive Officer, Allianz Slovakia
1997-2003	Regional Manager, Central and Eastern Europe Allianz SE, Munich
1995-1996	Regional Sales Manager, Allianz SE, Berlin

Education

Degree in business administration (Diplom-Kaufmann), Berlin and Montpellier

Banker, Deutsche Bank AG, Berlin

Membership of other statutory supervisory boards in Germany

Chairman of the Supervisory Board, E+S Rückversicherung AG³

Chairman of the Supervisory Board, HDI Deutschland AG³

Chairman of the Supervisory Board, HDI Global SE³

Chairman of the Supervisory Board, HDI International AG³

Chairman of the Supervisory Board, HDI AG³

Membership of comparable domestic or foreign supervisory bodies of business enterprises

Member of the Advisory Board of Commerzbank AG¹

Key areas of expertise

See qualification matrix at the end of the CVs

Disclosures pursuant to recommendation C.13 of the German Corporate Governance Code (DCGK):

Mr. Leue has been Chief Executive Officer of the direct majority shareholder Talanx AG and of the indirect majority shareholder HDI Haftpflichtverband der Deutschen Industrie V.a.G. since 2018.

¹ Listed company

² This Board of Management membership relates to a shareholder with a material interest in Hannover Rück SE, i.e. a shareholder who directly or indirectly holds more than 10% of the voting shares of Hannover Rück SE.

³ Group mandate

Dr. Ursula Lipowsky

Munich

Member of various supervisory boards

Member of the Supervisory Board of Hannover Rück SE since: 2018
Elected until: 6 May 2024

Personal data

Year of birth: 1958
Nationality: German



Beruflicher Werdegang

2017-2021	Member of the Supervisory Board (Verbandsaufsicht), Association of German Dioceses (Verband der Diözesen Deutschlands), corporation under public law, Bonn
2001-2015	Various Board mandates with the German companies belonging to the Swiss Re Group, with various departmental responsibilities (accounting, controlling, tax, investments)
2010-2012	Member of the Board of Directors of various reinsurance and primary insurance companies of the Swiss Re Group in Luxembourg
2001-2005	CFO, Swiss Re Division Europe, Zurich
1994-2001	Various divisional management roles (logistics, legal, investments), Swiss Re Germany AG
1992-2006	Member of the Board of Directors, Swiss Re Ireland
1987-1994	Legal Officer, Swiss Re Germany AG

Education

Lawyer, Dr. jur., Munich
Executive Program, Business School Stanford University

Membership of other statutory supervisory boards in Germany

Württembergische Lebensversicherung AG
Mecklenburgische Lebensversicherungs-AG
Mecklenburgische Krankenversicherungs-AG

Membership of comparable domestic or foreign supervisory bodies of business enterprises

None

Key areas of expertise

See qualification matrix at the end of the CVs

Dr. Michael Ollmann

Hamburg

Member of various supervisory boards

Member of the Supervisory Board of Hannover Rück SE since: 2019
Elected until: 6 May 2024

Personal data

Year of birth: 1958
Nationality: German



Professional career

2014-2020	Member of HanseMerkur Group supervisory boards
2004-2013	Leader of McKinsey's European Risk Insurance Practice
1991-2015	Member of McKinsey's European Leadership of the Insurance and Asset Management Practice
1998	Director of McKinsey & Company Inc.
1991	Partner of McKinsey & Company Inc.
1985	Associate, McKinsey & Company, Inc., Hamburg
1983-1985	Assistant to the Chief Financial Officer of HDI, Haftpflichtverband der Deutschen Industrie V.a.G and Hannover Rück/Eisen und Stahl AG

Education

Degree in business administration (Diplom-Kaufmann), Hamburg
Dr. rer. pol., Hamburg

Membership of other statutory supervisory boards in Germany

HDI Global SE¹
HDI International AG¹

Membership of comparable domestic or foreign supervisory bodies of business enterprises

None

Key areas of expertise

See qualification matrix at the end of the CVs

¹ Group mandate